

PT RESOURCES HOLDINGS BERHAD AND ITS SUBSIDIARIES

[Registration No: 201901032139 (1341469-P)]

CODE OF ETHICS AND CONDUCT

INTRODUCTION

PT Resources Holdings Berhad and its subsidiaries (“the Group”) is committed to the highest standard of conducts in its relationships with its employees, customers, members / participants, shareholders, regulators and the public, premised on the core principles of sincerity, integrity, transparency and accountability.

This Code of Conduct and Ethics of the Group is to provide the fundamental guiding principles and standards applicable to the Directors and all employees of the Group where such principles and standards are founded on high standards of professional and ethical practices.

SCOPE

This Code of Ethics and Conduct is to be observed by all Directors and employees of the Group.

The Group’s subsidiaries are defined as follows:

- MHC Coldstorage Sdn Bhd
- MO Foodmart Sdn Bhd
- HGMC Holding Sdn Bhd

CODE OF ETHICS AND CONDUCT

Every Director and employee of the Group in exercising and / or discharging his / her powers or duties shall comply with all applicable laws, rules and regulations including the constitutions of the Group. The core areas of conduct include the following:-

- i. Compliance at all times with the Code of Ethics and Conduct and the Board Charter.
- ii. Observe high standards of corporate governance at all times.
- iii. Adhere to the principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership, including fair dealing and the ethical handling of conflicts of interest.
- iv. Not misuse information gained in the course of duties for personal gain or for political purposes.
- v. Uphold accountability and act in good faith and in the best interests of the Group.
- vi. Ensure the protection of the Group's legitimate business interests, including corporate opportunities, assets and confidential information.
- vii. Ensure full, fair, accurate, timely and understandable disclosure.

- viii. Declaration of any personal, professional or business interests that may conflict with responsibilities.

ENFORCEMENT OF THE CODE OF ETHICS AND CONDUCT

In the event of any violation of this Code of Ethics and Conduct by any Director or employee of the Group, the Board of Directors of the Group shall determine appropriate actions to be taken after considering all relevant information and circumstances.

REVIEW OF THE CODE OF ETHICS AND CONDUCT

The Board of Directors of the Group will review this Code of Ethics and Conduct from time to time to ensure that it continues to remain relevant and appropriate.

BOARD APPROVAL

This Code of Ethics and Conduct was reviewed and approved by the Board of Directors of the Group on 31 July 2022.